

Time	H341	H342	H343	H344	Time
9:10-9:40	Registration Opens				9:10-9:40
9:40-9:45	Opening Remarks H321 Prof. Yoshiki Shinohara, Ritsumeikan Asia Pacific University (APU)				9:40-9:45
9:45-10:45	Keynote 2 H321 Paradoxical leadership for inclusion and sustainability Prof. Tomoki Sekiguchi, Vice Dean, Graduate School of Management, Kyoto University				9:45-10:45 Keynote 2
10:45 - 11:00	15 min Break				10:45 - 11:00
11:00-12:30 Session 3	Concurrent Session 3-1 Sun-crea: Fostering Sustainability and Inclusion in the Japanese Hospitality Industry – A Journey Toward the Heart of Ametsuchi Dr. Tomoyuki Ozawa Analysis of Starbucks Japan’s Human Resource Management Issues: Using the autoethnography of Foreign Workers Dr. Yaguang Yan How Institutions Shape the Effects of Cooperatives on their Members Dr. Madeg Le Guernic Ethicality Stereotypes of Fast and Slow Business Models and the Effect of B Corp Certification Prof. Lailani Alcantara	Concurrent Session 3-2 Exploring gamification theory and practice for cultivating diversity and inclusion in classrooms Dr. Santiago Ruiz-Navas Integrating Service-Learning in General Education Modules: A Strategy for Enhancing Student Awareness of Social Inclusiveness Dr. Chi Ming Victor Chan Initiating Activities in Student Mobility Advocating Sustainability and Inclusion: The Case of the University of the Philippines Office of International Linkages Diliman Dr. Ronel Ortil Laranjo	Concurrent Session 3-3 Reconsidering the Sustainability of Japan-Bangladesh Bilateral Relationship inclusive of new dimensional Geopolitics in Southeast Asia Mr. Razvee Ahmed The influence of renewable energy consumption in mitigating environmental degradation in Somalia Ms. Farhia Hassan Mohamed The empowerment of Asia's agricultural sector for carbon trading: towards an inclusive carbon market Mr. Nicholas Aurelius Karosta Sustain Sip: Revitalizing Fiji's Tourist Experience to Promote PET Bottle Reuse Through Strategic Water Refilling Station Mr. Abdullah Imam Shafi	Panel Session 3 What’s Missing? Reimagining Student Leadership Development Programs in Japanese Higher Education Prof. Momo Waguri (Chair) Dr. Rie Okamura Dr. Michiko Izumitani Dr. Ayako Koyama Dr. Toru Kawai	11:00-12:30 Session 3
12:30-14:00	Lunch Break				12:30-14:00
14:00-15:00 Keynote 3	Keynote 3 H321 Building an inclusive and respectful workplace for sustainability Prof. Sandy Lim, Director of NUS Care Unit (NCU) in the Office of the Senior Deputy President and Provost & Associate Professor in NUS Business School at the National University of Singapore				14:00-15:00 Keynote 3
15:00-15:15	30 min Break				15:00-15:15
15:15-16:45 Session 4	Concurrent Session 4-1 Sanpo-yoshi, top management personal values, and ESG performance Dr. Tomoyuki Ozawa Unraveling Legal Barriers: Exploring Women’s Access to Justice in Indonesia and Lessons for Asian Contexts Dr. Herliana Herliana Workplace Discrimination in Japan: Experiences of Highly Skilled Immigrant Workers Ms. Shyamolie Katyal Do foreign-born executives impact local firms’ innovation and inclusivity orientations? Evidence from Japan Prof. Pengda Fan, Prof. Lailani Alcantara	Concurrent Session 4-2 Cross-over effects of job autonomy and working time on mental distress among dual-earner couples: A longitudinal dyadic analysis Dr. Senhu Wang Ius Constituendum of Midwife Regulation in Indonesia Dr. Antari Inaka Turingsih Establishment of Water Supply Facilities by Aid Agencies in Southwestern Coastal Bangladesh: Uneven Distribution and Influence of Socio-economically Advantaged People Dr. Shota Yamada			15:15-16:45 Session 4