

Time	H341	H342	H343	H344	Time
9:00-9:30	<b>Registration Opens</b>				9:00-9:30
9:30-9:45	<b>Opening Remarks</b> <b>H321</b> Prof. Yoshiki Shinohara, Ritsumeikan Asia Pacific University (APU)				9:30-9:45
9:45-11:15	<b>Plenary</b> <b>H321</b> <b>Cultivating Inclusive Thought in the Japanese Education System</b> President Hiroshi Yoneyama, Ritsumeikan Asia Pacific University (APU) Prof. Miki Horie, Ritsumeikan University Prof. Yoshiki Shinohara, Ritsumeikan Asia Pacific University (APU)				9:45-11:15
11:15 - 12:45	Lunch Break				11:15 - 12:45
12:45-13:45	<b>Keynote 1</b> <b>H321</b> <b>Intersection of Inclusion &amp; Sustainability</b> Dr. Heekyung (Jo) Min, EVP, Head of CJ Social Responsibility				12:45-13:45 <b>Keynote 1</b>
13:45-14:00	15 min Break				13:45-14:00
14:00-15:30	<b>Concurrent Session 1-1</b> <b>What Institutional Theory and Thai Trans* Leaders can Teach us about Transforming DEI for Everyone</b> Dr. Drew B. Mallory <b>Inclusion and/or Sustainability: How to Create a Sustainable Constitution in a Diverse Society?</b> Dr. Andy Omara <b>Unlocking Potential: Digital Technology and Women's Participation in Smallholder Farming.</b> Mr. Pascal Muromba <b>Psychological Capital and Depression among Thai Young Adults</b> Ms. Thitaporn Kaewboonchoo	<b>Concurrent Session 1-2</b> <b>Sustainable Development of Family Firms on the example of the hotel industry in Japan</b> Prof. Yoshiki Shinohara <b>CSR peer imitation, investment horizon heterogeneity, and firm-value</b> Prof. Wei-Hsien Li <b>Navigating Change in University Settings: The Role of Leader Motivating Language, Psychological Safety, and Change Engagement</b> Dr. Fee Yean Tan <b>Sustaining the inclusion of the bi-lingual Hybrid manager within Japan-based intercultural workplaces</b> Dr. Rolf Dieter Schlunze	<b>Concurrent Session 1-3</b> <b>Governing Indonesia's Government Guarantees: An Effort Towards Sustainable Infrastructure Development</b> Ms. Theresia Averina Florentina, Mr. Muhammad Jibril <b>Evaluating how educational psychology can be utilized to develop engaging lectures in Japanese universities during the post-COVID-19 era.</b> Ms. Thu Ngoc Minh Phan <b>Pacific Knowledge Systems: A Catalyst for Inclusive and Sustainable Practices</b> Mr. M Saiham Hossain <b>Identification of Strategic Business Use Cases for Inclusive Deployment of Artificial Intelligence in Developing Countries</b> Mr. Farhan Istesham	<b>Panel Session 1</b> <b>Fostering Partnerships for a Sustainable Future: Bridging Higher Education and Business Corporations</b> Prof. Peter Roux (Chair) Prof. Faezeh Mahichi Prof. Shunso Tsukada Mr. Takahide Suetsugu	14:00-15:30 <b>Session 1</b>
15:30-15:45	15 min Break				15:30-15:45
15:45-17:15	<b>Concurrent Session 2-1</b> <b>Fingertalk (B): Breaking the Silence and Empowering Special Needs</b> Prof. Pajaree Ackaradejruangsri <b>The Sustainability, inclusiveness, integration for University support services (SiiUss) Course – a collaboration between the University of the Philippines Diliman and Karolinska Institutet</b> Ms. Noelle Camilla R. Rivera, Ms. Karen Gustafsson <b>Students of Global Citizenship Education and Experiential Learning through the One Village One Product (OVOP) rural development project in Issyk-Kul, Kyrgyzstan</b> Ms. Yumi Takahashi	<b>Concurrent Session 2-2 *Japanese Session</b> 中国BL・プロマンス作品に見られるセクシュアリティと検閲ロジック Dr. Mi Erin Zhou 日本は複数国籍を禁じているのか？ Ms. Yuri Kondo 社会契約理論による憲法解釈が開く可能性～国籍はく奪条項違憲訴訟から考える Mr. Teruo Naka	<b>Concurrent Session 2-3</b> <b>ESG and Organizational Performance: What is the Relationship?</b> Prof. Lai Wan Hooi <b>Preparedness of the 4IR through Inclusive Human Capital Development of Bangladesh: Lessons from Japan</b> Dr. Md Jahangir Alam <b>Analysis of Housing Location for dual-earner households in the Tokyo Metropolitan Area</b> Prof. Akiko Sakanishi <b>Reconsidering the principle of organizational ecology</b> Prof. Yukari Mizuno	<b>Panel Session 2</b> <b>Comparative research on Diversity, Inclusion, and Sustainability between Islamic and non-Islamic countries</b> Dr. Toshitsugu Otake (Chair) Dr. Hebatallah Badawy Dr. Mahmoud Moustafa Otaify Dr. Hanan Amin Mohamed	15:45-17:15 <b>Session 2</b>
17:15-17:45	30 min Break				17:15-17:45
17:45-20:00	<b>Reception Dinner</b> <b>OIC FOOD PARK on 1st floor</b>				17:45-20:00